

Supplemental Unemployment Benefits

The Union is attempting to obtain a minimum Supplemental Unemployment Benefit of \$250.00 per week for Union members who have obtained employment at facilities other than those associated with Cleveland Cliffs. To date, the Union has not reached an agreement with the Company regarding this issue and may need to proceed to arbitration. In the meantime, please contact the Union to notify us of your new employment status and start date for your employment so that the Union can prepare for potential arbitration.

Profit Sharing

First Quarter 2024

Profit sharing will be paid out at .99 cents per hour for all eligible hours worked in the FIRST QUARTER 2024 up to a maximum of 48 eligible hours per week.

Thank you,

Mark Glyptis, Union President

Vacation Pay

2024 Vacation Pay:

Vacation pay for the year 2024 will be paid to laid off employees within 30 days of their last day worked. Employees who are still working can elect to either take their vacation, or to get paid at the end of the year for any unused vacation.

2025 Vacation Pay:

Vacation pay for the year 2025 will be paid to those who are still employees, including laid-off employees.