

The logo features the words "STEEL UNITED" in a bold, yellow, sans-serif font. The text is set against a dark blue background that includes a stylized, distressed yellow graphic of a steel mill or industrial structure.

> CLEVELAND CLIFFS

#10

BARGAINING UPDATE

October 6, 2026

Progress Made, But Major Issues Remain

We have made significant progress in negotiations, but significant issues remain unresolved.

Over the course of our recent bargaining sessions, we presented detailed information and supporting data to back up our proposals on key economic issues. We made it clear why our demands are fair, reasonable, and necessary for our members.

At this point, bargaining is taking a short break so the company has time to fully review and analyze the information we provided. The company now needs to seriously consider our proposals and respond in a meaningful way.

What's Next?

- Bargaining is currently on a break while the company reviews our proposals and supporting information.
- Bargaining committee members will travel back to Pittsburgh on October 27.
- Negotiations are scheduled to resume on October 28.

- We will continue to keep members informed every step of the way.

Your Solidarity Matters

In the coming weeks, we will be organizing additional solidarity actions at different locations.

Your solidarity and actions send a clear message that we are united behind our Bargaining Committee and paying attention to what happens at the bargaining table.

The progress we've made so far is a direct result of all of us standing together. As we move into this next phase of negotiations, your support and participation are more important than ever. Your solidarity is what will help get us over the top and secure the contract we deserve.

Stay informed. Stay united. Stay safe.